Initiatives for the PRB (Principles for Responsible **Banking**)

In September 2020, the Kvushu Financial Group signed the PRB (Principles for Responsible Banking) proposed by the United Nations Environment Programme Finance Initiative (UNEP FI). We will increase the alignment between our business



strategy and the SDGs, and contribute to the realization of a sustainable society through our business.

Principle 1: Alignment

We will align our business strategy to be consistent with and contribute to individuals' needs and society's goals. as expressed in the Sustainable Development Goals, the Paris Climate Agreement, and relevant national and regional frameworks.

Business model

Describe (high-level) your bank's business model, including the main customer segments served, types of products and services provided, the main sectors and types of activities, and, where relevant, the technologies, financed across the main geographies in which your bank has operations or provides products and services. Please also quantify the information by disclosing e.g. the distribution of your bank's portfolio (%) in terms of geographies, segments (i.e. by balance sheet and/or off-balance sheet) or by disclosing the number of customers and clients served.

The Group provides comprehensive financial services mainly in Central and Southern Kyushu, with subsidiaries including Higo Bank, Kagoshima Bank, and Kyushu FG Securities.

In terms of area, Higo Bank mainly covers Kumamoto Prefecture, and Kagoshima Bank mainly covers Kagoshima Prefecture and Miyazaki Prefecture. The mainstay of our business is banking, and we also offer other financial services such as credit card services, trust business, credit guaranteeing, and financial instruments transactions.

Of the approximately ¥8.9 trillion balance of loans as of March 31, 2024, 100% were balance of loans in Japan (excluding the special international financial transactions account) on a consolidated basis. Of the loans, approximately 61% were business loans and approximately 39% were loans to individuals.

Link [Company Profile]https://www.kyushu-fq.co.jp/english/company/information/

Strategy alignment

Does your corporate strategy identify and reflect sustainability as a strategic priority for your bank? ⊠Yes

Describe how your bank has aligned and/or is planning to align its strategy to be consistent with and contribute to society's goals, as expressed in the Sustainable Development Goals (SDGs), the Paris Climate Agreement, and relevant national and regional frameworks.

Does your bank also reference any of the following frameworks or sustainability regulatory reporting

| rec | quirements in its strategic priorities or policies to implement these? |
|-------------|---|
| \boxtimes | UN Guiding Principles on Business and Human Rights |
| | International Labour Organization fundamental conventions |
| | UN Global Compact |
| | UN Declaration on the Rights of Indigenous Peoples |
| | Any applicable regulatory reporting requirements on environmental risk assessments, e.g. on climate risk Please specify which ones: |
| | Any applicable regulatory reporting requirements on social risk assessments, e.g. on modern slavery Please specify which ones: |
| | None of the above |

The Group considers a sustainable local community a key premise for its sustainable growth. Our long-term vision, as expressed in the Group's 4th Medium-Term Management Plan, is the "evolution into a Group that cocreates regional value, building a better future together with customers, local communities, and employees." We are working to "pivot to a sustainable business model" toward achievement of this long-term vision. In February 2019, the Group issued its "Sustainability Declaration," and the Group's Higo Bank and Kagoshima Bank formulated the "Overall Sustainability Concept." Furthermore, in the formulating process of the Group's 4th Medium-Term Management Plan, the Group has reviewed its "Sustainability Materiality" to identify six social issues as materiality which have the most significant influence on customers, community, and the Group over the medium and long term. In line with this review, "Sustainability Materiality" has been renamed to "Sustainability Priority Issue" for the purpose of deepening internal awareness. In addition, the Group is strengthening its management and promotion system for initiatives related to the SDGs in order to realize a sustainable local community and create its own value. On the management side, we have established the Sustainability Promotion Committee, chaired by the President and Representative Director. The Committee reports on the progress of SDGs-related efforts every three months. In addition, decisions on new measures, etc. related to the SDGs are made after sufficient discussion and deliberation at the Group Management Council. Matters reported by the Sustainability Promotion Committee and matters resolved by the Group Management Council are regularly reported to and resolved by the Board of Directors, and are subject to supervision by the Board of Directors. On the promotion side, we have established the Sustainability Management Office at the Company and the Sustainability Promotion Office at Higo Bank and Kagoshima Bank. These offices are responsible for permeating and promoting the SDGs in a Group-wide cross-discipline fashion where Group companies work closely together.

In addition, the following Group-wide policies have been established based on a resolution by the Board of Directors as policies relating to sustainability.

<Sustainability Policy>

Environmental Policy

Human Rights Policy

Sustainable Investment and Loan Policy

Biodiversity Protection Policy

Link

[Group Sustainability Declaration] https://www.kyushu-fg.co.jp/english/csr/vision/ [Sustainability Priority Issues] https://www.kyushu-fg.co.jp/english/csr/vision/

[Overall Sustainability Concept]

Higo Bank: https://www.higobank.co.jp/aboutus/sdgs/

Kagoshima Bank:

https://www.kagin.co.jp/investor/RegionalContributionActivity/sdgs.html [Sustainability Management and Promotion Structure] https://www.kyushufg.co.jp/english/csr/csrmanagement/

[Sustainability Policy] https://www.kyushu-fg.co.jp/english/csr/csrmanagement/

Principle 2: Impact and Target Setting

We will continuously increase our positive impacts while reducing the negative impacts on, and managing the risks to, people and environment resulting from our activities, products and services. To this end, we will set and publish targets where we can have the most significant impacts.

2.1 Impact Analysis (Key Step 1)

Show that your bank has performed an impact analysis of its portfolio(s) to identify its most significant impact areas and determine priority areas for target setting. The impact analysis shall be updated regularly and fulfil the following requirements/elements (a-d):

a) Scope: What is the scope of your bank's impact analysis? Please describe which parts of the bank's core business areas, products/services across the main geographies that the bank operates in (as described under 1.1) have been considered in the impact analysis. Please also describe which areas have not yet been included, and why.

As stated in Principle 1 with regard to the Group's loan portfolio, 100% of the Group's loans (excluding the special international financial transactions account) are to domestic customers. Of these loans, approximately 61% are business loans and 39% are loans to individuals. More than 84% of business loans are to corporations in Kyushu, primarily in Kumamoto, Kagoshima, and Miyazaki Prefectures.

For the impact analysis, we selected business loans, which account for approximately 60% of the Group's loans. We are currently in the process of gathering know-how and knowledge on methods, etc., to analyze the impact of loans to individuals, and these methods will be further refined in conjunction with business loans in the future. * The impact analysis portfolio is calculated using the ratio as of March 31, 2023.

The impact analysis portiono is calculated using the fatic

Link

- **b) Portfolio composition**: Has your bank considered the composition of its portfolio (in %) in the analysis? Please provide proportional composition of your portfolio globally and per geographical scope.
- i) by sectors and industries for business, corporate and investment banking portfolios (i.e. sector exposure or industry breakdown in %), and/or
- ii) by products and services and by types of customers for consumer and retail banking portfolios.

If your bank has taken another approach to determine the bank's scale of exposure, please elaborate, to show how you have considered where the bank's core business/major activities lie in terms of industries or sectors.

The main sectors and percentages of the Group's domestic business loan portfolio as of March 31, 2024 are as follows:

| National and local governments | 21.90% | Real estate, goods leasing | 13.21% | Various service industries | 9.92% |
|---|--------|--------------------------------|--------|----------------------------|-------|
| Wholesale, retail | 7.26% | Manufacturing | 4.98% | Finance, insurance | 4.46% |
| Electricity, gas, heat supply, and water supply | 2.38% | Construction | 2.30% | Transportation, postal | 2.03% |
| Agriculture, forestry | 1.04% | Information and communications | 0.48% | Fisheries | 0.21% |
| Mining, quarrying, gravel extraction | 0.04% | Other | 29.80% | | |

^{* &}quot;Other" includes industries such as "medical and welfare," "lifestyle-related services, entertainment," "academic, professional and technical services," and "accommodation."

| Link | [Summary of Earnings for the Fiscal Year Ended March 2024 |
|------|---|
| | (P.39)] https://ssl4.eir- |
| | parts.net/doc/7180/ir_material_for_fiscal_ym2/137292/00.pdf |

c) Context: What are the main challenges and priorities related to sustainable development in the main countries/regions in which your bank and/or your clients operate? Please describe how these have been considered, including what stakeholders you have engaged to help inform this element of the impact analysis. This step aims to put your bank's portfolio impacts into the context of society's needs.

As stated with regard to Principle 2 (2.1 a), the majority of loans in the Group's loan portfolio are made to companies located in Japan, particularly in the Kyushu region, and mainly in Kumamoto, Kagoshima, and Miyazaki Prefectures. During the impact analysis, we used Impact Radar offered by UNEP FI as a principle guideline and also referred to Impact Needs Map for Businesses in Japan, as well as SDGs and "SDGs Implementation Guiding Principles" provided by the Japanese government, to identify major items to be considered. Based on these considerations, we have identified priority issues, while taking into account the results of Impact Analysis Tool of UNEP FI, business environment of the Company, and some issues for Japan and in Kumamoto, Kagoshima, and Miyazaki Prefectures as described below. For specific steps for identifying sustainability priority issues, please refer to "Sustainability Vision" on the Company's website as indicated in the Link column below.

<Priority issue for Japan: SDG implementation guidelines>

| | 1. Realization of a society in which all people can play | an 2. Achievement of health and longevity |
|---|--|---|
| | active role and gender equality | |
| | 3. Creation of growth markets, regional revitalization, | 4. Sustainable and tenacious land and high |
| | scientific and technological innovation | quality infrastructure |
| 1 | 5. Energy conservation/renewable energy, disaster | 6. Conservation of biodiversity, forests, oceans, |
| | prevention/climate change measures, recycling- | and other environments |
| | oriented society | |
| i | 7. Realization of a peaceful, safe and secure society | 8. Structure and means of promoting SDG |
| | | implementation |

< Kumamoto, Kagoshima, and Miyazaki Prefectures>

| Kumamoto | Kumamoto Prefecture Town, People, | |
|------------|-------------------------------------|--|
| Prefecture | Job Creation Comprehensive Strategy | |
| Kagoshima | Kagoshima Vision for Creating the | |
| Prefecture | Future | |
| Miyazaki | Miyazaki Prefecture Comprehensive | |
| Prefecture | Plan Long-term Vision | |

• During investor engagement processes, such as IR activities, "Addressing climate change" is one of the key themes that investors request leading financial institutions in the region to take an action in, which therefore should be treated as priority issues.

Link [Identification of Priority Issues] https://www.kyushu-fg.co.jp/english/csr/vision/

Based on these first three elements of an impact analysis, what positive and negative impact areas has your bank identified? Which (at least two) significant impact areas did you prioritize to pursue your target setting strategy (see 2.2)? Please disclose.

Taking Principle 2 (2.1 a, b, c) into consideration, the Group has identified sustainability priority issues to achieve SDGs and ensure the sustainability of local communities.

<Sustainability Priority Issues>

Link

| Securing human resources and workforce | Response to declining birthrate and aging population | Sustainable growth of the regional economy |
|--|--|--|
| Addressing climate change | Respecting human rights and diversity | Establishing a digital society |

Among these, we recognize that "Sustainable growth of the regional economy" and "Addressing climate change" are particularly important issues.

[Sustainability Priority Issues] https://www.kyushu-fg.co.jp/english/csr/vision/

d) For these (min. two prioritized impact areas) performance measurement: Has your bank identified which sectors and industries, as well as types of customers financed or invested in, are causing the strongest actual positive or negative impacts? Please describe how you assessed the performance of these, using appropriate indicators related to significant impact areas that apply to your bank's context.

In determining the priority areas for goal setting among the areas of greatest impact, the bank's current level of performance, i.e., the social, economic, and environmental impact resulting from the bank's business activities and provision of products and services, should be considered using qualitative and quantitative indicators and proxy indicators. If you have identified climate and/or financial soundness and inclusion as your most significant

impact areas, please also refer to the applicable indicators in the Appendix.

If your bank has taken another approach to assess the intensity of impact resulting from the bank's business activities and provision of products and services, please describe this. The outcome of this step will then also provide the baseline (incl. indicators) you can use for setting targets in two areas of most significant impact.

The following indicators are used to evaluate and manage "Sustainable growth of the regional economy" and "Addressing climate change."

- <Sustainable growth of the regional economy>
 - Indicator: ESG investment and loan execution amount
 - Definition of ESG investments and loans:

"ESG Investments and Loans" are defined as those investments and loans made with the purpose of contributing to medium and long-term sustainability of the local community and the Group, and with consideration to the stability and profitability of the investee and the investment/loan's impact on the environment and society.

ESG investments and loans are categorized as follows.

| A. | a. Categorized by instruments | | | |
|-----|--|---|---|--|
| (1) |) In compliance with international principles (*1) | 1) Fund use limited | Green bonds, sustainability bonds, social bonds Green loans, social loans | |
| | | 2) Fund use not limited | Sustainability-linked bonds, Sustainability-linked loans, Positive Impact Finance Transition Finance | |
| (2) | SDGs/ESG-themed private instruments | | Gs bonds, private reconstruction bonds, SDGs medical rivate bonds for supporting educational institutions ins | |
| B. | Categorized by fund ι | uses | | |
| (1) | Environment | Business that contribute to mitigation of and adaptation to climate change, an environmental responsibility (E.g.: Renewable energy business, energy-saving business, de-carbonization and low-carbon business) Businesses that contribute to regional revitalization and sustainable growth ar that fall under the following categories "Promotion of agriculture, forestry, and fisheries, tourism, and medical and welfare-related key regional industries, start-up support, business succession | | |
| (2) | Society | | | |

^{*1} Regarding "(1) In compliance with international principles" in "A. Categorized by instruments", the following conditions shall apply to be included in the aggregation of ESG investments and loans.

1) Fund use limited

Green bonds, sustainability bonds, social bonds

In compliance with each principle established by the International Capital Market Association (hereinafter referred to as ICMA), which includes Green Bond Principles, Social Bond Principles, or Sustainability Bond Principles, the investments need to meet four requirements of fund raising usage, process of assessing and selecting projects, management of raised funds, and reporting. It will be included in the aggregation of ESG investments and loans if the purpose of fund raising is to solve environmental issues such as global warming, as well as social issues of health, welfare, education, etc.

Green loans, social loans

In compliance with each principle established by the Loan Market Association (hereinafter referred to as LMA), which includes Green Loan Principles or Social Loan Principles, it will be included in the aggregation of ESG investments and loans if the fund raising is used appropriately (for businesses which contribute to improving environment or solving social issues in accordance with national guidelines) and a second opinion is obtained from a third party assessment institution.

2) Fund use not limited

Sustainability-linked bonds and sustainability-linked loans

In compliance with each principle established by ICMA and LMA, which includes Sustainability-Linked Bond Principles or Sustainability-Linked Loan Principles, it will be included in the aggregation of ESG investments and loans if goals for sustainability initiatives have been established in line with ESG strategies and a second opinion is obtained from a third party assessment institution.

Positive Impact Finance

In compliance with Positive Impact Finance Principles established by UNEP FI, it will be included in the aggregation of ESG investments and loans if a second opinion is obtained from a third party assessment institution as to the conformity to Positive Impact Finance Principles.

Transition Finance

On the basis of various international principles and government policies ("Climate Transition Finance Handbook" by ICMA, and "Basic Guidelines on Climate Transition Finance" announced by the Financial Services Agency, the Ministry of Economy, Trade and Industry (METI) and the Ministry of the Environment,

etc.), if the investments and loans comply with these principles and policies and a second opinion is obtained from a third party assessment institution, it will be included in the aggregation of ESG investments and loans.

- Definition of "Environment-related" investments and loans in ESG investments and loans:
- Of ESG investments and loans stated above, those which meet the following conditions are defined as "Environment-related" investments and loans.
 - A. Categorized by instruments: If fund use is related to green projects, or environment-related SPTs are established.
 - B. Categorized by fund uses: If investments and loans fall under the category of (1) Environment

<Addressing climate change>

- Indicator: CO₂ emissions
- Scope of calculation: Kyushu Financial Group, Inc., The Higo Bank, Ltd., The Kagoshima Bank, Ltd.
- Target of calculation: Category 1 (partially excluded), 3, 4, 5, and 12 of Scope 1, Scope 2, and Scope 3 are covered.
- Base year: 2019

In addition to the above-mentioned target of calculation, we have adopted a calculation method proposed by PCAF since FY2022. Regarding the emissions result in Category 15 of Scope 3, we started calculating emissions from energy sectors which are categorized as high emissions sectors in business loans and have a large impact on the environment (oil, gas, and electricity). In FY2023, emissions from all business investees have been calculated. In the future, we will further develop a more sophisticated calculation method by bottom-up analysis, which includes supporting investees in calculating their CO₂ emissions. Moreover, we will contribute to decarbonization in the region in accordance with our transition strategy.

| to decarbonization in the region in accordance with our transition strategy. | | | | |
|--|-----------------------------|----------------------|---|--|
| Link | [Integrated Report] | https://www.kyu | shu- | |
| | fg.co.jp/english/ir/library | /disclosure/ | | |
| Self-assessment summary | | | | |
| Which of the following com | ponents of impact analy | sis has your bank o | completed, in order to identify the areas | |
| in which your bank has its r | most significant (potentia | l) positive and nega | ative impacts? | |
| Scope | ⊠Yes | □ In progress | □ No | |
| Portfolio composition | ⊠Yes | □ In progress | □ No | |
| Context | ⊠Yes | □ In progress | □ No | |
| Performance measurement | t ⊠Yes | □ In progress | □ No | |
| Which most significant impact areas have you identified for your bank, as a result of the impact analysis? | | | | |
| Revitalizing the regional economy, addressing climate change/Environmental responsibility | | | | |
| How recent are the data used and disclosed in the impact analysis? | | | | |

2.2 Target Setting (Key Step 2)

Show that your bank has set and published a minimum of two targets which address at least two different areas of most significant impact that you identified in your impact analysis.

The targets have to be Specific, Measurable (qualitative or quantitative), Achievable, Relevant and Time-bound (SMART). Please disclose the following elements of target setting (a-d), for each target separately:

a) Alignment: which international, regional or national policy frameworks have you identified as relevant to align your bank's portfolio? Show that the selected indicators and targets are linked to and drive alignment with and make a greater contribution to appropriate Sustainable Development Goals, the goals of the Paris Agreement, and other relevant international, national or regional frameworks. You can build upon the context items under 2.1.

As stated in Principle 2 (2.1), when identifying "sustainability priority issues," we consider international frameworks, such as GRI standards, and the Japanese government's priority issues with respect to the Group's portfolio of business loans based on the SDGs, and UNEP FI Impact Radar. Among these, we recognize that "Sustainable growth of the regional economy" and "Addressing climate change" are particularly important issues.

While there is no global indicator to measure "Sustainable growth of the regional economy," we use the GDP of three prefectures in Southern Kyushu to evaluate the contribution in the region. As a financial institution firmly rooted in the region, our mission is to support the sustainable growth of the region, and we believe that this will also lead to the long lasting growth of our Group. In Kumamoto, Kagoshima, and Miyazaki Prefectures, agriculture, forestry, fisheries, tourism, and medical and welfare-related industries are key regional industries. We have concluded that focusing on support for these industries and business start-ups and business succession will contribute to "Sustainable growth of the regional economy" and will also make a significant contribution toward achieving SDGs.

We are also actively addressing climate change in light of the global trend toward a decarbonized society and climate change countermeasures, the Japanese government's carbon neutrality declaration, the promotion of carbon neutral initiatives in the region, and the protection of the rich natural environment, including the world heritage sites of Southern Kyushu.

Link [Sustainability Priority Issues] https://www.kyushu-fg.co.jp/english/csr/vision/

b) Baseline: Have you determined a baseline for selected indicators and assessed the current level of alignment? Disclose the indicators used and the baseline year.

You can build upon the performance measurement undertaken in 2.1 to determine the baseline for your target. A package of indicators has been developed for climate change mitigation and financial soundness and inclusion to guide and support banks in their target setting and implementation journey. The overview of indicators can be found in the Annex of this template.

If your bank has prioritized climate mitigation and/or financial soundness and inclusion as (one of) your most significant impact areas, it is strongly recommended to report on the indicators in the Annex, using an overview table like below, including the impact area, all relevant indicators, and the corresponding indicator codes: In case you have identified other and/or additional indicators as relevant to determine the baseline and assess the level of alignment towards impact driven targets, please disclose these.

We have established the following standards and manage the progress of initiatives for "Sustainable growth of the regional economy" and "Addressing climate change."

<Sustainable growth of the regional economy>

■ Indicator: ESG investment and loan execution amount

■ Definition of ESG investments and loans: Definition stated in Principle 2 (2.1 d)

■ Target year: FY2021

<Addressing climate change>

■ Scope of calculation: Kyushu Financial Group, Inc., The Higo Bank, Ltd., The Kagoshima Bank, Ltd.

■ Target of calculation: Category 1 (partially excluded), 3, 4, 5, and 12 of Scope 1, Scope 2, and Scope 3 are covered.

■ Base year: 2019

■ Base year emissions: 33,915 t-CO₂

| | year emissions: 33, | | | |
|------|--|---|--|--|
| | dicator codes | Response | | |
| A1.1 | Climate change strategy | In progress. Our "Environmental Policy" stipulates that we must be aware of and take responsive actions in environmental issues as a basis of our environmental initiatives, including climate change initiatives, specifying our "stance on climate change initiatives" toward realizing decarbonization. | | |
| A1.2 | Goals of the Paris Agreement | In progress. | | |
| A1.3 | Policy and process for customer relationships | In progress. | | |
| A1.4 | Portfolio analysis | In progress. Emissions of all investees are calculated for Category 15 of Scope3. Results for FY2023: 5,353,099 t-CO ₂ | | |
| A1.5 | Business opportunities and financial instruments | Yes. Cumulative amount of green loans related to decarbonization: ¥1.6 billion (started from FY2023), Cumulative amount of green bonds: ¥33.0 billion (cumulative from FY2021–FY2023). | | |
| A2.1 | Customer engagement process | Yes. The target is corporate customers. In order to help achieve carbon neutrality in the region and for customers, a CO ₂ emissions calculation system is being deployed to visualize customers' carbon footprint and assist their reduction. | | |
| A2.2 | Absolute emissions through investments and loans | 18 sectors based on TCFD disclosure recommendations, etc. and other sectors are targeted. * 18 sectors include electricity utilities, oil and gas, coal, maritime transportation, trucking services, rail transportation, passenger air transportation, air freight, metals and mining, paper and forest products, chemicals, automobiles and components, construction materials, capital goods, real estate management and development, agriculture, packaged foods and meats, and beverages. Other sectors include telecommunications, finance, retail, services, etc. <co<sub>2 emissions> Results for FY2023 Category 15 of Scope 3 / Listed stocks and corporate bonds: 211,731 t-CO₂, Business loans: 5,353,099 t - CO₂</co<sub> | | |

A3.2 Investment and transition finance in carbonintensive sectors and activities

The investment ratio in carbon-related assets in transition risk sectors is 17.63% (as of the end of the Fiscal Year Ended March 31, 2024.)

c) SMART targets (including key performance indicators (KPIs)): Please disclose the targets for your first and your second area of most significant impact, if already in place (as well as further impact areas, if in place). Which KPIs are you using to monitor progress towards reaching the target? Please disclose.

We have set the following goals with respect to "Sustainable growth of the regional economy" and "Addressing climate change."

- <Sustainable growth of the regional economy>
- ESG investment and loan execution targets: FY2021–FY2030 cumulative: ¥1 trillion (incl. ¥200.0 billion for the environment-related)
- <Addressing climate change>
- CO₂ emissions reduction target: Achieve carbon neutrality for Scope 1 and 2 by FY2030
 - Achieve carbon neutrality for Scope 1 and 2 by FY2030
 - * Scope of calculation: Kyushu Financial Group, Inc. and its wholly-owned subsidiaries
 - 20% reduction by FY2026 and 30% reduction by FY2030 compared to FY2019
 - * Scope of calculation: Kyushu Financial Group, Inc., The Higo Bank, Ltd., The Kagoshima Bank, Ltd. Targeted category: Category 1 (partially excluded), 3, 4, 5, and 12 of Scope 1, Scope 2, and Scope 3 are covered.

Link

[Integrated Report] https://www.kyushu-fg.co.jp/english/ir/library/disclosure/

d) Action plan: which actions, including milestones, have you defined to meet the set targets? Please describe. Please also show that your bank has analyzed and acknowledged significant (potential) indirect impacts of the set targets within the impact area or on other impact areas and that it has set out relevant actions to avoid, mitigate, or compensate potential negative impacts.

As stated in Principle 1, on the promotion side, we have established the Sustainability Management Office at the Company and the Sustainability Promotion Office at Higo Bank and Kagoshima Bank. These offices are responsible for permeating and promoting the SDGs in a Group-wide cross-discipline fashion where Group companies work closely together. In addition, branches and head office related departments work together to achieve each goal.

- <Sustainable growth of the regional economy> (promotion of ESG investments and loans)
- Higo Bank: Sustainability Promotion Office, sales branches, Corporate Consulting Division, Credit Management Division
- Kagoshima Bank: Sustainability Promotion Office, sales branches, Regional Support Division, Medical Practice Support Division, Loan Division

We will focus on our efforts to expand ESG investments and loans instruments and engage in dialogue with customers. While aiming to achieve the target of ¥1 trillion in cumulative (incl. ¥200.0 billion for the environment-related) by FY2030, these efforts will continue to be promoted, contributing to the sustainability of the local community and the Group. On the other hand, Sustainable Investment and Loan Policy stipulates that the Group will not engage in investments or loans which are likely to induce a negative impact on the environment and society. Through prior validation, it is confirmed that there will be no such negative impact.

- <Addressing climate change> (reduction of CO₂ emissions)
- Higo Bank: Sustainability Promotion Office, General Affairs Division
- Kagoshima Bank: Sustainability Promotion Office, General Affairs Division

We will make efforts to reduce electricity usage by finishing work on time and encouraging remote work. As for CO_2 emissions, we are targeting 20% reduction by FY2026 and will aim for 30% reduction by FY2030 compared to FY2019. As for Scope 1 and 2, we will implement our transition plan to achieve carbon neutrality by FY2030. With regard to calculating emissions in Category 15 of Scope 3, we have joined Partnership for Carbon Accounting Financials (PCAF) to enhance calculation and disclosure of CO_2 emissions of our investees. We will further promote investments and loans in the renewable energy business and others and will support customers to reduce their CO_2 emissions, thereby contributing to decarbonization in the region.

(Please also see https://www.kyushu-fg.co.jp/assets/pdf/csr/transition_strategy.pdf.) As for our initiatives on decarbonization, we will actively share information with officers and employees to deepen their understanding on its importance and to ensure an orderly and fair transition.

Self-assessment summary

Which of the following components of impact analysis has your bank completed, in order to identify the areas in which your bank has its most significant (potential) positive and negative impacts?

| | | | | |
|---|------|--------------|-------------|-----------------------|
| ш | | First area | 0 | Otto |
| ı | | l First area | Second area | Other areas of impact |
| | | | | |

| | <revitalizing economy="" regional="" the=""></revitalizing> | <addressing climate<br="">change/Environmental responsibility></addressing> | | | | |
|---|---|---|---|--|--|--|
| Alignment | ⊠Yes □In progress ⊠No | | □Yes ⊠In progress □No | | | |
| Baseline | ⊠Yes □In progress □No | ⊠Yes □In progress □No | □Yes ⊠In progress □No | | | |
| SMART targets | ⊠Yes □In progress □No | ⊠Yes □In progress □No | □Yes ⊠In progress □No | | | |
| Action plan | ⊠Yes □In progress □No | ⊠Yes □In progress □No | □Yes ⊠In progress □No | | | |
| 7 to 110 | E 100 Em progress Ente | Progress Ente | E 100 Em progress Erve | | | |
| | | | | | | |
| For each target set the set target. Report on your bayour progress rescase of changes potential changes introduction of ne | ank's progress since the last resulted in, using the indicators at to implementation plans (release (changes to priority impact | ng (Key Step 2) c has implemented the actions it eport towards achieving each of nd KPIs to monitor progress you evant for second and subseque areas, changes to indicators, action plans) and explain why | the set targets and the impact a have defined under 2.2. Or, in ent reports only): describe the acceleration/review of targets, | | | |
| Office of Kyushu reports are made Board of Directors <revitalizing esg="" investment<="" td="" the=""><td>Financial Group aggregate ar at the Sustainability Promotions once a year. Progress toward regional economy></td><td>ank and Kagoshima Bank and the manage the implementation of Committee every three months do the targets is as follows.</td><td>and monitoring of targets and</td></revitalizing> | Financial Group aggregate ar at the Sustainability Promotions once a year. Progress toward regional economy> | ank and Kagoshima Bank and the manage the implementation of Committee every three months do the targets is as follows. | and monitoring of targets and | | | |
| environme Annual execu • ¥138.9 billio • ¥188.2 billio | nt-related) <u>ution amount</u> on in a single year of FY2022 on in a single year of FY2023 (| 021 to FY2023: ¥446.2 billion *1) 3, investments and loans of "A. | ` | | | |
| with international | principles" amounted to ¥48.1 | billion☑. | | | | |
| | ed as ☑ receive assurance from are due to the accumulated | m a third party. efforts to expand instruments | and engage in dialogue with | | | |
| CO₂ Emission F FY2023 emission Electricity usage | ns: 28,963 t-CO ₂ * 15.0% (5,0 | ponsibility> 066 t-CO ₂) reduction compared con time and encouraging rer | | | | |
| Link | [Integrated Report] I | https://www.kyushu-fg.co.jp/engl | lish/ir/library/disclosure/ | | | |
| Principle 3: Cl | ients and Customers | | | | | |
| activities which w | ill bring shared prosperity for b | s, we encourage sustainable poth current and future generatio | | | | |
| Does your bank sustainable practi | 3.1 Client Engagement Does your bank have a policy or engagement process with clients and customers in place to encourage sustainable practices? | | | | | |
| ☑YesDoes your bank h☑Yes | Does your bank have a policy for sectors in which you have identified the highest (potential) negative impacts? | | | | | |
| Describe how your bank has worked with and/or is planning to work with its clients and customers to encourage sustainable practices and enable sustainable economic activities. It should include information on relevant policies, actions planned/implemented to support clients' transition, selected indicators on client engagement and, where possible, the impacts achieved. This should be based on and in line with the impact analysis, target | | | | | | |

In the "Sustainability Declaration" formulated in 2019, the Group is committed to deepening dialogue with our customers and the local community and expanding our circle of activities to make the entire region a sustainable society.

setting and action plans put in place by the bank (see P.2).

We have established the following common Group policy on sustainability to promote responsible relationships

with our customers. We are working together with local communities to resolve various social issues, including climate change and human rights issues, through dialogue (engagement).

<Sustainability Policy>

- Environmental Policy
 - Human Rights Policy
- Sustainable Investment and Loan Policy

Biodiversity Protection Policy

At Higo Bank and Kagoshima Bank of the Group, the Sustainability Promotion Office (both banks), Corporate Consulting Division (Higo Bank), and Regional Support Division (Kagoshima Bank) are playing a central role in picking up the needs and issues of customers in the transition to a sustainable business model and providing support as a unified group.

Link

[Sustainability Policy] https://www.kyushu-fg.co.jp/english/csr/csrmanagement/

3.2 Business Opportunities

Describe what strategic business opportunities in relation to the increase of positive impacts and the reduction of negative impacts your bank has identified and/or how you have worked on these in the reporting period. Provide information on existing products and services, information on sustainable products developed in terms of value (USD or local currency) and/or as a % of your portfolio, and which SDGs or impact areas you are striving to make a positive impact on (e.g. green mortgages – climate, social bonds – financial inclusion, etc.).

As stated in Principle 2, the Group has identified "Sustainable growth of the regional economy" as an important item and has established ESG investment and loan goals to increase the positive impact on the regional economy. In addition, based on the management and promotion system described in Principle 2 (2.2 d), we provide consulting services related to the SDGs to support our customers' SDG-related initiatives.

<Main products handled and results in FY2023>

| | Higo Bank | Kagoshima Bank | | |
|---------------------------|--|--|--|--|
| Product/service | SDGs consulting | SDGs Declaration Preparation Support | | |
| name | (including carbon neutral consulting) | Service | | |
| Product/service lineup | Identification of customer's priority SDGs Impact analysis in each sector by industry Preparation of action plans, including specific goal setting and items to tackle Support for calculating CO₂ emissions, etc. | Understand the state of customers' initiatives for SDGs Analysis, declaration formulation, and PR support Propose concrete solutions to achieve SDGs after formulating a declaration | | |
| Results for FY2023 | 103 | 96 | | |

Link

[Integrated Report] https://www.kyushu-fg.co.jp/english/ir/library/disclosure/

Principle 4: Stakeholders

We will proactively and responsibly consult, engage and partner with relevant stakeholders to achieve society's goals.

4.1 Stakeholder Identification and Consultation

Does your bank have a process to identify and regularly consult, engage, collaborate and partner with stakeholders (or stakeholder groups) you have identified as relevant in relation to the impact analysis and target setting process?

⊠Yes

☐ In progress

□ No

Please describe which stakeholders (or groups/types of stakeholders) you have identified, consulted, engaged, collaborated or partnered with for the purpose of implementing the Principles and improving your bank's impacts. This should include a high-level overview of how your bank has identified relevant stakeholders, what issues were addressed, what results were achieved, and how they fed into the action planning process.

The Group prioritizes dialogue and collaboration with its stakeholders to realize a sustainable local community. As a regional financial institution rooted in Central and Southern Kyushu, mainly in Kumamoto, Kagoshima, and Miyazaki Prefectures, we are deepening our ties with municipalities and local businesses and are fulfilling our responsibilities and roles as a financial institution that works together with the local community.

■ Partnership agreements with municipalities on local revitalization

Kumamoto Prefecture: 18 municipalities, Kagoshima Prefecture: 7 municipalities, Miyazaki Prefecture: 1 municipality

- Partnership agreements with local companies
- Partnership agreement between Higo Bank and Kyushu Electric Power Kumamoto Branch
- (1) Support local customers' decarbonization
- (2) Decarbonization of the Higo Bank Group
- (3) Initiatives to conserve Kumamoto's rich natural environment
- (4) Matters deemed necessary by the Companies with respect to local decarbonization
- Partnership agreement between Kagoshima Bank and Kyushu Electric Power Kagoshima Branch
- (1) Expand introduction and promote effective use of renewable energy

- Promote maximum electrification and energy conservation in all fields
- (3) Develop educational activities to realize a decarbonized society
- (4) Collaborate with municipalities and other entities in the above efforts to resolve local issues and promote regional revitalization.
- (5) Other matters deemed necessary by the Companies with respect to decarbonization
- Participation in domestic and overseas initiatives

We participate in and endorse various initiatives to contribute to the realization of a sustainable community in response to our social responsibility as a financial institution and the demands of the international society, such as the SDGs and the Paris Agreement.

PCAF (Partnership for Carbon Accounting Financials)

In May 2022, we joined the PCAF to strengthen and enhance the measurement and disclosure of indirect greenhouse gas emissions through investments and loans.

GX (Green Transformation) League

We have endorsed the GX League Basic Concept in order to contribute to the realization of Japan's 2050 carbon neutrality goal and to the achievement of carbon neutrality worldwide, and to work with other companies, universities, and the government to achieve sustainable growth in the present and future society in anticipation of this social transformation.

• TNFD (Taskforce on Nature-related Financial Disclosures)

We participated in the TNFD Forum in September 2022, and were registered as a TNFD Early Adopter in

| | January 2024. | |
|------|---------------|---|
| Link | | [Partnership Agreements] https://www.kyushu-fg.co.jp/english/csr/partnership/ |
| | | [Partnership agreements with Kyushu Electric Power] https://ssl4.eir- |
| | | parts.net/doc/7180/ir_material32/175804/00.pdf |
| | | [Initiatives] https://www.kyushu-fg.co.jp/english/csr/initiative/ |

Principle 5: Governance & Culture

We will implement our commitment to these Principles through effective governance and a culture of responsible banking.

5.1 **Governance System for Implementation of the Principles**

Does your bank have a governance system in place that incorporates the PRB?

☐ In progress

Link

Please describe the relevant governance structures, policies and procedures your bank has in place/is planning to put in place to manage significant positive and negative (potential) impacts and support the effective implementation of the Principles. This includes the following information.

□ No

- Committees that have responsibility over the sustainability strategy, as well as approving and monitoring targets (including information about the highest level of governance the PRB is subjected to)
- Details about the chair of the committee and the process and frequency for the board having oversight of PRB implementation (including remedial action in the event of targets or milestones not being achieved or unexpected negative impacts being detected), as well as remuneration practices linked to sustainability targets

The Group is strengthening its management and promotion system for initiatives related to the SDGs in order to realize a sustainable local community and create its own value. On the management side, we have established the Sustainability Promotion Committee, chaired by the President and Representative Director. The Committee reports on the progress of SDGs-related efforts every three months. In addition, decisions on new measures, etc. related to the SDGs are made after sufficient discussion and deliberation at the Group Management Council. Matters reported by the Sustainability Promotion Committee and matters resolved by the Group Management Council are regularly reported to and resolved by the Board of Directors, and are subject to supervision by the Board of Directors. On the promotion side, we have established the Sustainability Management Office at the Company and the Sustainability Promotion Office at Higo Bank and Kagoshima Bank. These offices are responsible for permeating and promoting the SDGs in a Group-wide cross-discipline fashion where Group companies work closely together.

[Governance System] https://www.kyushu-fg.co.jp/english/csr/csrmanagement/ 5.2

Promoting a Culture of Responsible Banking Describe the initiatives and measures of your bank to foster a culture of responsible banking among its employees (e.g., capacity building, e-learning, sustainability trainings for client-facing roles, inclusion in remuneration structures, performance management, and leadership communication, amongst others).

In its Sustainability Declaration, the Group has declared that it supports the aims of the SDGs, the sustainable development goals set by the United Nations, and that all officers and employees will proactively work toward these goals. The Higo Bank and Kagoshima Bank of the Group have also formulated their own Overall Sustainability Concept, and have clearly stated to all employees their vision for contributing to the sustainability of the community through their financial functions.

In order to foster a corporate culture as responsible banks, training and study sessions are provided to all

officers and employees. We distribute videos for internal use to deepen the understanding of the SDGs, conduct human rights awareness training, encourage employees to acquire qualifications related to SDGs and ESG finance, and provide a financial incentive to those who have successfully acquired such qualifications.

In addition, Higo Bank, a member of the Group, has introduced a system to use the reduction of paper consumption as one of the business performance metrics of its head office to help reduce CO_2 emission. The system serves as a means of fostering awareness and spreading initiatives related to climate change. Furthermore, Higo Bank has implemented a "Wakuwaku Yuden (Oilfield) Project" since 2022, in which oil wastes from households are collected at a designated spot in every sales branch in Kumamoto Prefecture and then converted into environmentally friendly bio-diesel fuel. So far, 40,000 liters of oil wastes have been collected, helping to foster awareness towards decarbonization among officers and employees and in the region. Kagoshima Bank is implementing a "STOP Global Warming!! Decarbonization Challenge" as a measure to reduce its own CO_2 emissions. Five actions that contribute to reducing CO_2 emissions and saving energy, which have been set for each Scope, are clearly indicated in "Eco-Office 5 Actions," and each office and division has selected a decarbonization leader from the officers, who talks to the organization, checks actions, and reports to the head office, to promote company-wide efforts to reduce CO_2 emissions.

We strive to foster a group-wide SDG culture and our ability to provide the best solutions to our customers in order to achieve a sustainable community.

Link

5.3 Policy and Due Diligence Processes

Does your bank have policies in place that address environmental and social risks within your portfolio? Please describe.

Please describe what due diligence processes your bank has installed to identify and manage environmental and social risks associated with your portfolio. This can include aspects such as identification of significant/salient risks, environmental and social risks mitigation and definition of action plans, monitoring and reporting on risks and any existing grievance mechanism, as well as the governance structures you have in place to oversee these risks.

Through the governance structure described in Principle 5 (5.1), we are taking initiatives based on the Principles for Responsible Banking, including target setting and the promotion and management of target achievement. Our risk management system has been established in the following Sustainability Policy.

• Sustainable Investment and Loan Policy • Environmental Policy • Human Rights Policy

Link [Sustainability Policy] https://www.kyushu-fg.co.jp/english/csr/csrmanagement/

Self-assessment summary

Does the CEO or other members of management have regular oversight over the implementation of the Principles through the bank's governance system?

⊠Yes

□ No

Does the governance system entail structures to oversee PRB implementation (e.g. impact analysis and target setting, actions to achieve these targets, and processes of remedial action in the event targets/milestones are not achieved or unexpected negative impacts are detected)?

⊠Yes

□ No

Does your bank have measures in place to promote a culture of sustainability among employees?

⊠Yes

☐ In progress

□ No

Principle 6: Transparency & Accountability

We will periodically review our individual and collective implementation of these Principles and be transparent and accountable for our positive and negative impacts and our contribution to society's goals.

6.1 Assurance

Has this publicly disclosed information on your PRB commitments been assured by an independent assurer?

⊔ No

If applicable, please include the link or description of the assurance statement.

Link Starting in FY2024, this report is subject to assurance by Ernst & Young ShinNihon LLC.

6.2 Reporting on Other Frameworks

Does your bank disclose sustainability information in any of the standards and frameworks listed below?

☑ GRI ☑ SASB ☑ CDP ☐ IFRS Sustainability Disclosure Standards (to be published) ☑ TCFD

☐ Others:

Link

[Addressing Climate Change] https://www.kyushu-fg.co.jp/english/csr/sdgs/climate/

6.3 Outlook

In the future, we will work to enhance the sophistication of our impact analysis and foster and spread awareness of the SDGs within the Group.

In addition, we will aim to obtain assurance from external certification bodies for our PRB practices.

| | 6.4 Challenges | | | | |
|---|--|---|---|--|--|
| Here is a short section to find out about challenges your bank is possibly facing regarding the ir | | | | | |
| | of the Principles for Responsible Banking. Your feedbac | k is helpful in understanding the overall progress of the | , | | |
| PRB signatory bank. | | | | | |
| | What challenges have you prioritized to address when | | | | |
| Please choose what you consider to be the top three challenges your bank has prioritized to address in the last | | | | | |
| | 12 months (optional question). If desired, you can elabo | rate on the challenges and how you are tackling these: | | | |
| | □ Embedding PRB oversight into governance | | | | |
| | ☐ Gaining or maintaining momentum in the bank | ☐ Stakeholder engagement | | | |
| | ☐ Getting started: where to start and what to focus on | □ Data availability | | | |
| | in the beginning | | | | |
| | ☐ Conducting an impact analysis | □ Data quality | | | |
| | | | | | |
| | impacts | | | | |
| | ☐ Choosing the right performance measurement | □ Report | | | |
| | methodologies | | | | |
| | ☐ Setting targets | ☐ Assurance | | | |
| □ Others: | | ☐ Prioritizing actions internally | | | |